All in the Family requires Developmental Home providers (ADH/CDH) whose homes are monitored by this agency to take medication administration training—that has been created and facilitated by this agency—every three years, or sooner if requested.

All in the Family has a Medications Policy which we review to make sure it is up to date and is based on current DES/DDD requirements that include Article 8, Article 9, Article 10, and Article 11, plus best practices in the field.

Per DDD and Agency guidelines, the word "medications" means both prescription and nonprescription including over-the-counter, herbal, vitamins and health supplements. ADH/CDH licensed providers must ensure that individualized health care instructions for each member are followed.

Our Medication Policy includes written and/or hands-on training processes for:

- Right Person Right Time Right Medicine Right Dose Right Route & Right Documentation
- Sharing information about a member's medications is always considered confidential, including when they transfer between care settings (hospital/home; community/home).
- Ensuring that records are accurate and up to date.
- Accurately listing a member's medications (medications reconciliation).
- Reviewing medications (medication review).
- Receiving, storing and disposing of medications.
- Understanding when an adult member—if applicable according to their Planning Document/ISP—is able to take their medications themselves (self-administer).
- Competence requirements for medication administration.
- Giving medications to an adult member without their knowledge.
- Giving non-prescription and over-the-counter medications.
- All medications MUST BE administered from their original bottle or container and/or an accurately labeled MED MINDER. Every med minder must be identified with the member name.
- Ensuring insecticides, poisonous materials, corrosives, and other hazardous substances are kept in locked storage, unless otherwise specified in the member's Planning Document/ISP, and in areas away from food and areas where medications are stored or administered.
- Safeguarding member health and safety:
 - > Identifying, reporting and reviewing medications-related problems.
 - Identifying, reporting and reviewing member health-related concerns: detecting Illness, behavior change and/or change in physical condition.

Five important medical symptoms you need to recognize:

1) The individual has a fever.

But how do you know what temperature is in the fever zone? According to the Centers for Disease Control and Prevention (CDC), at least 100.4 F.

If the individual has flu-like symptoms, the CDC recommends they stay home for at least a day after their fever is gone except to get medical attention.

2) The individual is sniffly, coughing and has a scratchy throat but no fever.

This individual may have a cold. They are more likely to pass their cold on to other people in the first two to three days of being sick; after the first week, they are less likely to be contagious.

3) The individual has green or yellow nasal discharge.

These are typically symptoms of a sinus infection and the individual is better off staying in bed.

"Most sinus infections that last less than 10 days, that don't have a high fever (greater than 101 F) and that gradually get better without getting worse again are due to a virus," says Elisabeth Ference, MD, an otolaryngologist and assistant professor of clinical otolaryngology – head and neck surgery at the Keck School of Medicine of USC. "Antibiotics are not helpful for viral infections, but things that may help are salt-water irrigations of the nose and over-the-counter medications such as decongestants, medications that thin mucus and anti-inflammatory pain medications."

4) The individual has an intense headache.

A headache combined with sniffling, sneezing and a fever could mean it's the flu and they should stay home. People with the flu are most contagious from the day before their symptoms appear to 5 to 7 days after they become sick.

5) The individual has a hacking cough.

A cough is a common symptom of a cold, but if they have pain in their chest or difficulty breathing, it may be bronchitis or pneumonia and medical attention is needed immediately.

It's very important to know when to seek emergency medical attention.

If someone is showing any of these warning signs, seek emergency medical care immediately:

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake up OR stay awake
- Pale, gray, or blue-colored skin, lips, or nail beds, depending on skin tone
- Bleeding from an orifice with an unknown cause

ADH/CDH Medication Administration Directives Agency Guidelines for Member Support—AGENCY POLICY Member Safety AITF—April 2019—Updated Spring 2021 - Updated Summer 2023 What is a communicable disease?

A communicable disease is one that is spread from one person to another through a variety of ways that include: contact with blood and bodily fluids; breathing in an airborne virus; or by being bitten by an insect.

How these diseases spread depends on the specific disease or infectious agent. Some ways in which communicable diseases spread are by:

- physical contact with an infected person, such as through touch (staphylococcus), sexual intercourse (gonorrhea, HIV), fecal/oral transmission (hepatitis A), or droplets (influenza, TB)
- contact with a contaminated surface or object (Norwalk virus), food (salmonella, E. coli), blood (HIV, hepatitis B), or water (cholera);
- bites from insects or animals capable of transmitting the disease (mosquito: malaria and yellow fever; flea: plague); and
- travel through the air, such as tuberculosis or measles.